

Governor Mike DeWine 77 S. High Street, 30<sup>th</sup> Floor Columbus, OH 43215

March 9, 2020

Dear Governor DeWine,

We appreciate your administration's diligent work on preparing the State of Ohio for the coronavirus. As the disease is spreading across our country, we know there will likely be confirmed cases in the state. We need to be ready to contain it, to the extent possible, for the safety of all Ohioans.

One concern we want to raise is how low-income, hourly workers will be able to deal with this virus. We know that 13.9 percent of Ohioans live in poverty¹ and the most common work these individuals do includes jobs in the food, retailer and nursing industries.² These individuals can easily spread the disease through regular and close contact with people who at times may have compromised immune systems, and the importance of containing the outbreak within these populations is particularly important.

We appreciate that the Ohio Department of Health is asking employers to be flexible with their sick leave policies and allowing employees to stay home.<sup>3</sup> However, there is no guarantee employers will grant this request, and at the same time, employees who live paycheck-to-paycheck and cannot afford to stay away from their jobs will need income.

For this reason, we are asking the administration to consider creating a temporary paid sick leave program to encourage individuals with the coronavirus to stay home. There are several different revenue sources available: you, as Governor, have the power to declare an emergency and use general revenue funding; Controlling Board's Emergency Purposes Fund could be increased and then quickly appropriated; the Budget Stabilization Fund is currently nearing full capacity; and historically some TANF funds have been reserved for emergencies and unforeseen circumstances.

We ask you to consider this request for the safety of all Ohioans, and we stand with you ready to assist in any way possible.

- https://www.census.gov/quickfacts/OH
- 2. https://www.policymattersohio.org/research-policy/fair-economy/work-wages/state-of-working-ohio/state-of-working-ohio-2019-realities-and-remedies
- 3. https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home/resources/guidance-for-employers-businesses

## Sincerely,



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Rep. Paula Hicks-Hudson, Minority Whip House District 44



Rep. Erica Crawley House District 26



Rep. Beth Liston House District 21



Rep. David Leland House District 22



Rep. Janine Boyd House District 9

Kistin Boggs

Rep. Kristin Boggs, Assistant Minority Leader House District 18

Rep. Rich Brown, Assistant Minority Whip House District 20

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Rep. Mary Lightbody House District 19

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Rep. Michael Skindell House District 13

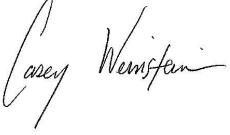
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Rep. Allison Russo House District 24



Rep. Jessica Miranda House District 28

Rep. Sedrick Denson House District 33

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Rep. Gil Blair House District 63

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